



Evergreen Solutions, LLC
Partners in Public Sector Change



K-12 CONSULTING

Overcoming Today's Challenges

Today's educational environment can be dynamic and at times overwhelming. Some of the most successful education providers have realized that they can't possibly overcome today's challenges alone. Often they partner with experts like us for objective insight and direction for forward momentum.

School districts nationwide consistently turn to Evergreen Solutions veteran consultants for proven, workable solutions for improving district efficiency and effectiveness. They are then better able to give their students what they truly need to become valuable, productive citizens: a quality education.

From specialized evaluations to comprehensive organizational reviews, we offer a wide range of services, including:

- Performance and Management Reviews
- Organizational and Operational Assessments
- Strategic Planning
- Special Education Audits
- Program and Grant Evaluations
- Facilities Assessments
- Business Process Design
- Performance Management
- Change Management
- HR Audits
- Compensation and Classification Studies
- Staffing Studies / Workload Analyses
- Staff Augmentation and Technical Staffing
- Workforce Planning
- Facilities Master Plans

What You Can Expect from Your Partners in Change

Working with outside consultants doesn't have to feel like working with outsiders. You can expect our project managers and consultants to become an integral part of your team. Partnering this way enables us to understand more fully your entire organization on our way to helping you meet your core objectives.

Having been school district employees ourselves and having conducted hundreds of studies nationwide, we know what it takes to adapt to tightening budgets, to reengineer workflows for increased efficiency, and to develop strategic plans to maximize organizational effectiveness.



Proven Expertise

150+ Years Cumulative Experience
600+ Public Sector Clients
Thousands of Implemented Recommendations



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A Validated Methodology

Over the years, we have improved client results by consistently applying a situation-responsive discipline that emphasizes:

- Full visibility into the entire school district or individual school through research and discovery
- A spirit of partnership with client staff and leadership
- Sound recommendations based on best practices and proven methods
- A practical go-forward plan leading to quantifiable results

Because each client and project is unique, our methodology adjusts accordingly. But our core principles do not change because they always work:

Communication

Expect us to clearly, consistently, and proactively share relevant information with all project team members and stakeholders.

Technology

To maximize efficiency, we leverage the latest technologies and offer all work in progress and final deliverables online. We realize that technical skills vary, so we will collaborate on any level you request.

Customized Deliverables

We understand that one size does not fit all. You will be presented a range of alternatives from which to choose the best solution for meeting your needs.

Evergreen Solutions, LLC
2878 Remington Green Circle
Tallahassee, Florida 32308
P. 850.383.0111 • F. 850.383.1511
E. info@ConsultEvergreen.com
www.ConsultEvergreen.com

Partial Client List

- Hillsborough County Public Schools, Florida
- Brevard County Public Schools, Florida
- Broward County Schools, Florida
- Lee County School District, Florida
- Martin County School District, Florida
- Monroe County Public Schools, Florida
- Miami-Dade County Public Schools, Florida
- Orange County Public Schools, Florida
- Escambia County Public Schools, Florida
- Pinellas County Public Schools, Florida
- Cleveland Municipal School District, Ohio
- Dayton Public Schools, Ohio
- Toledo Public Schools, Ohio
- Minneapolis Public Schools, Minnesota
- School District of Philadelphia, Pennsylvania
- Davis School District, Utah
- Ogden City School District, Utah
- Los Angeles Unified School District, California
- Gadsden County Public Schools, New Mexico
- Clinton and Little Axe Public Schools, Oklahoma
- Liberty Public School District #53, Missouri
- Halifax County Schools, North Carolina
- Nash-Rocky Mount Schools, North Carolina
- Davie and Lee County Public Schools, North Carolina
- Richland County School District One, South Carolina
- Richland County School District Two, South Carolina
- Roanoke County Public Schools, Virginia
- Loudoun County Public Schools, Virginia
- Montgomery County Public Schools, Virginia
- Stafford County Public Schools, Virginia
- Suffolk Public Schools, Virginia
- Sumter County Public Schools, Georgia
- Atlanta Public Schools, Georgia
- DeKalb County Schools, Georgia

Please contact us or visit us online for consultant information, case studies, client list, and additional service offerings.